

ADMISSIONS PROCEDURE

Responsibility: Student Journey Manager

Issue Date: 23rd May 2025

Equality Impact Assessment: 12th May 2025

Version: 3



Table of Contents

٩d	miss	sions Procedure	. 2
	1.	Purpose	. 2
	2.	Scope	. 2
	3.	References	. 3
	4.	Definitions	. 3
	5.	Responsibility	. 3
	6.	Procedure	. 4
	7.	Distribution	. 6
	8.	Revision Log	7
		pendix 1: Equality Impact Assessment	

Admissions Procedure

1. Purpose

To ensure a consistent approach when dealing with applications for College programmes by potential students.

2. Scope

This procedure applies to all College sites and covers applications for full time programme provision delivered or co-ordinated by this College.

3. References

- Assessment Arrangements for Students with Additional Support Needs Procedure
- **7** Equality, Diversity and Inclusion Policy
- International Applicants Procedure
- Recognition of Prior Learning Policy
- Recognition of Prior Learning Procedure
- Retention and Student Attainment Policy
- Safeguarding Policy
- Safeguarding Procedure
- Student Funding Application Procedure
- Student Funding Appeals Procedure
- Student Funding Absence and Engagement Procedure
- Student Support and Guidance Procedure

4. Definitions

Entry Criteria These are the qualifications or level of ability/experience

required to undertake the programme.

Additional Criteria These are criteria specified in addition to the entry criteria,

which are deemed necessary to ensure candidates are able to meet the challenges of the programme. These may include information and interview sessions, aptitude/skills

tests, portfolios, references and student grading.

5. Responsibility

5.1 It is the responsibility of the Student Journey Manager to review and update this procedure.

5.2 The Student Journey Team will provide support and advise to staff and students in relation to student admissions.

6. Procedure

- 6.1 Entry criteria is identified by the Director of Student Experience and Academic Performance together with any Additional Criteria such as essential interviews, producing a portfolio of work, writing a piece of written work and submitting a personal statement. These examples are non-exhaustive.
- 6.2 The Director of Student Experience and Academic Performance considers and approves where appropriate the Entry Criteria and Additional Criteria for programmes. The approved criteria are then conveyed to Marketing for publicity purposes and Admissions for application purposes. These details are held on a central programme database and used to produce the College Prospectus and feed the course search information on the College website which provides timely and accurate information to potential students.
- 6.3 In the case of the European Economic Area (EEA) and International Applications (outside of the EEA), additional residency checks will be made and supporting documentation along with payments (where applicable) will need to accompany programme applications. Records are maintained to ensure we comply with the requirements of UK Visa and Immigration and our Visa Sponsorship License duties and commitment. These applicants will also have to attend 2 online interviews, one by Admissions staff and the other by the relevant academic staff. A separate procedure is available to cover International applicants.
- 6.4 Following an application by a potential student, a check is made against the relevant standard Entry and Additional Entry Criteria for each programme. If

the criteria are met fully, the candidate is offered an information and interview appointment with the relevant curriculum area. Adult learners may meet the academic entry criteria by way of Recognition of Prior Learning. Applicants should receive an update on their application within 5 working days of submission.

- 6.5 Full-time applicants may be invited to an interview session. Dates for these will be provided by academic staff the week before applications open for the following academic session.
- Interview sessions will take place prior to the start of the programme to discuss programme content, candidate expectations and suitability of the programme for the candidate. Should it be determined that a different level of study or an alternative course to that applied for would be best suited to the applicant, the academic member of staff will let the applicant know during the session. Academic staff will complete the attendance and input offers on the online portal by the agreed date after the information sessions. All candidates will be told the outcome of their offer by the academic staff. Admissions will then officially notify all applicants of offers in writing via email. This will be done as soon as all actions for each session have been completed by the Curriculum Team form the subject specialist area. This should be no later than 2 weeks from the date of interview. Any subsequent changes to offers will be notified immediately to the Admissions Team.
- 6.7 If the applicant is a Christmas leaver there must be evidence from the school of their agreement prior to the start of the course. If the applicant has not completed S4 there must be written confirmation from the Local Education Authority before the applicant can be considered. Christmas Leavers will be subjected to the same rigorous Admissions process as other applicants in terms of information and interview sessions.
- 6.8 If expected exam results are not fully met, the candidate's application will be reviewed by a Curriculum Manager / or Executive Director of Student

Experience who will then instruct Admissions to either offer the original place or transfer to a more suitable course. On meeting the criteria for the alternative course and subject to places being available, the applicant will be offered a place. Where no places are available, the applicant will be placed on the waiting list.

6.9 In the case of demand exceeding places following information and interview sessions, excess applicants will be entered onto a college waiting list. As and when places become available, they are filled from the waiting list.

All waiting lists will be closed 3 weeks after classes start, at this point, no further late admission will be accepted. All applicants will be contact by email to confirm. Some courses may close sooner.

- 6.10 **Application Status:** A report can be accessed by all staff detailing application status, through the Staff Intranet, CMIS Reports. Viewing of this is expected to improve internal communications and customer care.
- 6.11 **Enrolment:** An email will be sent to applicants providing them with a link to enrol online, this is likely to be from early July. Applicants should do this prior to attending their Induction Day.
- 6.12 **Induction dates**: will be provided to Admissions by the Curriculum Managers as soon as possible after Interviews have been completed, but no later than the end of June. This is usually communicated to students no later than Mid-July.

7. DistributionAll StaffQuality Manual

8. Revision Log

Revision Lo	og		
Date	Section	Description	
12.05.22	Responsibility/Front	Changed from VP Business Development and Corporate	
	Cover	Services to Student Journey Manager	
12.05.22	5.8	Head of Curriculum changed to Director of Curriculum	
02.02.22	Distribution	Quality Manual changed to Repository	
03.05.22	Throughout the Procedure	Learner changed to student	
16.08.22	Intro	Removed reference to Appendix 1 – COVID procedure, no longer in use	
16.08.22	6.3	Tier 4 visa renamed Student Visa, updated to reflect. Changed Skype interviews to online as this may be Teams or other.	
16.08.22	6.4	Added in Recognition of Prior Learning as means to meeting entry criteria	
16.08.22	6.5	Information and Interview sessions now known as Interview Sessions. Updated to reflect.	
16.08.22	6.6	Removed Curriculum Grading Profiles, these are not used	
16.08.22	6.7	Christmas Leaver permission is required prior to the start of the course, not before processing the application.	
16.08.22	6.8	Students course offer is transferred. Further interview is not required. When courses are full students are offered waiting lists, not alternative course.	
16.08.22	6.9	Section removed, not relevant to Admissions Procedure	
16.08.22	6.10	Changed unsuccessful applicants to excess when referring to waiting list applicants. Updated applicant progress from waiting list.	
16.08.22	6.11	Removed Admissions contacting incomplete apps – this is not automated.	
16.08.22	6.12	Removed orientation wording	
16.08.22	6.13	Removed induction process – information is incorrect, and not relevant to Admissions procedure.	
16.08.22	6.14 and 6.15	Removed, not relevant	
08.11.22	6.5	Rewording of interviews	
08.11.22	6.6	Academic Staff to tell outcome of offer to candidates	
08.11.22	6.6	Interviews changed to information sessions	
02.03.23	Appendix 2	Risk Assessment Calculator	
02.02.23	Appendix 3	Criminal Convictions Risk Assessment	
02.03.23	6.4	Adding in new process for capturing and reviewing of risks	
11.05.23	5.	Responsibility Section added as per revised Document Control Procedure. Numbering throughout amended to reflect this.	

11.05.23	Appendices	Equality Impact Assessment added as Appendix 1. Risk		
		Assessment Calculator and Criminal Convictions Risk		
		Assessment added as Appendices 2 and 3.		
12.11.24	6.5	Removed reference to date applications open.		
12.11.24	6.9	Added to show courses will close to new admissions 3 weeks		
		after start of term.		
12.11.24	References	References updated to reflect current policies and procedures		
12.11.24	6.1, 6.2	Job title changed from Vice Principal (Learning, Skills and		
		Student Experience) to Director of Student Experience and		
		Academic Performance		
20.05.2025	6.4	Removed reference to criminal convictions, this information is		
		not collected.		
20.05.2025	6.6	Added timescale for offer communication		
20.05.2025	Appendix 2 and 3	Removed, not relevant		

THIS FORM TO BE UPDATED WHENEVER THERE IS A CHANGE IN ANY SYSTEM DOCUMENT				
Document Name	Document Owner	Revision	Date of	Date of withdraw
		Number	Issue	
Admissions Procedure	Student Journey Manager	1	01.04.2020	
Admissions Procedure	Student Journey Manager	2	22.11.2024	
Admissions Procedure	Student Journey Manager	3	23.05.25	

Appendix 1: Equality Impact Assessment

Document:	Admissions Procedure
Executive Summary:	Impacts are positive for all protected characteristics for this policy, particularly in relation to avoiding discrimination and the treatment of applicants on the grounds of disability, race and sex.

Duties:

- 1: Eliminate discrimination, harassment and victimisation
- 2: Promote equality of opportunity
- 3: Promote good relations
- * Human Rights to privacy and family life, freedom of thought and conscience, education, employment

PSED Impacts

	T			
	Commentary			
Age	The procedure states that course choices should be offered to			
	suit the academic or skills ability of students, so that we do			
	not set students up to fail. The individualised nature of the			
	interview/assessment means that the procedure should			
	reduce the opportunity for discrimination, advance equality of			
	opportunity and, through clarity, ensure that people feel they			
	are being fairly treated so that it promotes good relations too.			
Disability	Having a disability will not prevent a student from taking a			
	course. This will be dependent only on their ability to succeed			
	academically. The provisions for additional support are there			
	to ensure that disability is not a barrier. In the case of some			
	learning disabilities the procedure allows for the student to be			
	matched with the course which best suits their abilities and			
	skills.			
Gender				
Gender Based				
Violence				
Gender identity/	The procedure states that course choices should be offered to			
reassignment	suit the academic or skills ability of students, so that we do			

Marriage/civil	not set students up to fail. The individualised nature of the		
partnership	interview/assessment means that the procedure should		
Pregnancy/maternity	reduce the opportunity for discrimination, advance equality of		
Religion or Belief	opportunity and, through clarity, ensure that people feel they		
	are being fairly treated so that it promotes good relations too.		
Race	Having a disability will not prevent a student from taking a		
	course. This will be dependent only on their ability to succeed		
	academically. The provisions for additional support are there		
	to ensure that disability is not a barrier. In the case of some		
	learning disabilities the procedure allows for the student to be		
	matched with the course which best suits their abilities and		
	skills.		
Sexual Orientation	The procedure states that course choices should be offered to		
	suit the academic or skills ability of students, so that we do		
	not set students up to fail. The individualised nature of the		
	interview/assessment means that the procedure should		
	reduce the opportunity for discrimination, advance equality of		
	opportunity and, through clarity, ensure that people feel they		
	are being fairly treated so that it promotes good relations too.		

Additional Considerations

Care	
experienced	
Carers	The procedure states that course choices should be offered to suit the academic or skills ability of students, so that we do not set students up to fail. The individualised nature of the interview/assessment means that the procedure should reduce the opportunity for discrimination, advance equality of opportunity and, through clarity, ensure that people feel they are being fairly treated so that it promotes good relations too.
Mental Health	
Socio-	
economic	
status	
Veterans	

Human	The Human Rights to <i>education</i> and <i>employment</i> are positively
Rights*	progressed by this procedure.

Lead Officer:	Student Journey Manager			
Facilitator:				
Date initiated:				
Consultation:	The procedure is shaped and informed by entry requirements and			
Research:	academic standards set by examination bodies, as well as by legislation relating to equality and border control.			
Signature	C. Marshall	Date	12.05.24	